



ABOUT THE EVENT

Held each fall, Kentucky's annual Leadership and Diversity Conference is one of the longest running events of its kind. During the next two days, we will celebrate the diversity of the Commonwealth as we focus on equal employment opportunity, leadership development, diversity in the workforce, legal updates, human resources developments, and other best practices in a fun, informative and interactive format.

7:45 AM Breakfast & Registration



Breakfast Sponsored by Expree Credit Union

8:35 AM Welcome & Introductions

9:00 AM Concurrent Breakout Sessions I

Leadership I: Women in Leadership: Find Your Voice and Kick Some Glass

Cynthia Knappek, *President, Leadership Louisville Center*

Diversity I: Inclusion is a Verb: Building Internal Capacity in Diversity, Equity, Inclusion, and Accessibility

Amanda Higgins, *Community Engagement Administrator*, and Scott Alvey, *Executive Director, Kentucky Historical Society*

Legal I: Utilizing STABLE Accounts for the Disabled

Allison Ball, *Kentucky State Treasurer*, and Noah Friend, *General Counsel, State Treasurer's Office* [CLE Approved - 1.0 Ethics]

10:00 AM Break

10:15 AM Concurrent Breakout Sessions II

Leadership II: Leading the Next Generation of Change

Dr. Neeli Bendapudi, *President, University of Louisville*

Diversity II: Using the Job Accommodation Network (JAN) as a Resource to Improve Job Accommodation Practice


Sarah Small, *Consultant, Job Accommodation Network*

Legal II: Kentucky Labor and Employment Legislative Update: The New Pregnant Workers' Act, Arbitration & More

Rob Hudson, *Member, Frost Brown Todd LLC* [CLE 1.0 Approved]

11:15 AM Lunch on Your Own



- 1:00 PM** **Concurrent Breakout Sessions III**
Leadership III: Leading Change in Complex Times
Wayne Lewis, *Commissioner, Kentucky Department of Education*
Diversity III: The Role of the ADA Coordinator
Barry Whaley, *Director, Southeast ADA Center, a project of the Burton Blatt Institute, Syracuse University College of Law* [CLE 1.0 Approved]
Legal III: Disproportionality in the Court System
Judge Angela Johnson, Judge Erica Williams, and Patrick Carrington, *Diversity and Inclusion Coordinator, Administrative Office of the Courts* [CLE 1.0 Approved]
- 2:00 PM** **Snack & Networking Blitz on Main Concourse: Market Street Side**
-  Snack brought to you by Deloitte Consulting
Networking Blitz brought to you by our Silver Sponsors
- 2:30 PM** **Concurrent Breakout Sessions IV**
Leadership IV: The Importance of Diversity in Leadership
Dr. Ralph Alvarado, *Kentucky State Senator*
Diversity IV: Hiring Our Heroes: Transitioning Military Professionals
Panel Moderated by Donietta Hawkey, *State Director, Kentucky, U.S. Department of Labor, Veterans Employment and Training Services*, with Zach Morgan, Jeremy Harrell, Jason Kennedy, April Brown, and Michelle DeJohn
Legal IV: Accommodating Religious Freedom in the Workplace
Joe Bilby, *General Counsel, Kentucky Department of Agriculture*, and Carmine Iaccarino, *General Counsel, Public Protection Cabinet* [CLE 1.0 Approved]
- 3:30 PM** **Break**
- 3:40 PM** **Concurrent Breakout Sessions V**
Leadership V: Dynamic Leadership in the 21st Century Workplace
Asa James Swan, *Chief Leadership Officer, Kentucky Personnel Cabinet*
Diversity V: Overcoming Adversity... Not to Survive, but to Win!
Al Gentry, *Kentucky State Representative*
Legal V: Balancing the Scales of Justice: Diversity and Inclusion Issues in the Criminal Justice System
Damon L. Preston, *Public Advocate*, and B. Scott West, *Deputy Public Advocate* [CLE 1.0 Approved]

**8:00 AM Breakfast & Registration for New Attendees**

Breakfast Sponsored by Nationwide and Kentucky Employers' Mutual Insurance (KEMI)

9:00 AM Concurrent Breakout Sessions VI**Leadership VI: Leading for Innovation Workshop**

Lisa Zangari, *Vice President, Leadership Louisville Center*

Diversity VI: Assistive Technology: Creating an Accessible Workplace

Carol Weber, *Assistive Technology Branch Manager, Kentucky Office of Vocational Rehabilitation* and James Brown, *Program Coordinator, KATS Network*

Legal VI: Employment Law Update

Courtney Samford, *Wyatt Tarrant & Combs* [CLE 1.0 Approved]

10:00 AM Break**10:15 AM Concurrent Breakout Sessions VII****Leadership VII: Champions Aren't Born, They're Made: The Importance of Leadership, Diversity & Community Engagement**

Derek Anderson, *CEO, NBA Star, and Philanthropist*



Speaker Sponsored by the Kentucky Chapter of IPMA-HR.

Diversity VII: Panel Discussion**Reflecting Our Diverse Communities in the Workplace**

Panelists include Angie Evans, *VP of Corporate Responsibility and Community Affairs, LG&E/KU*, Earl Jones, *KY/IN Region President & SVP of Urban Operations, iHeartMedia*, and Dr. Dawn Wade, *Chief Strategy Officer, NIMBUS Inc.* Session moderated by Renee Shaw, *Host, KET*

Legal VII: Women in Retirement: Financial Issues Affecting Women, including Social Security Implications and Tax Efficient Retirement Income

Chris Biddle, *Chief Legal Officer and Executive Director, Kentucky Deferred Compensation Authority*, and Dave Harris, *Vice President, Nationwide Retirement Institute* [CLE 1.0 Approved]

11:15 AM IPMA Annual Meeting Ballrooms D&E



11:30 AM

Luncheon**Presentation of Charles W. Anderson Laureate Award**

Keynote Presentation: Finding Your Superpower by Tamika Catchings, Olympic Gold Medalist, former WNBA Star, and Author



1:30 PM

Concurrent Breakout Sessions VIII**Leadership VIII: Diverse Leadership: The Power of Personal Narratives**

OJ Oleka, *Chief of Staff, KY State Treasurer's Office*

Diversity VIII: Panel Discussion**What the Next Generation is Looking for in the Workplace**

University of Louisville Student Panel, moderated by Dr. Kristopher Grady, *University of Louisville*

Legal VIII: The Ethical and Professional Obligation to Strive for Diversity, Equity & Inclusion

Colin Crawford, *Dean, Brandeis School of Law, University of Louisville*
[CLE Approved - 1.0 Ethics]

2:30 PM

Break

2:40 PM

Leadership IX: LinkedIn's Innovative Programming and Leadership Initiatives: "Rock Your Profile"

Nuhamin Woldemariam, *Global Program Manager of Diversity, LinkedIn*

Diversity IX: Cultivating a Culturally Competent Commonwealth

Travis Powell, *Vice President and General Counsel*, and Dr. Dawn CheNeen Offutt, *Director of Initiatives for Diversity, Equity, & Inclusion, Kentucky Council on Postsecondary Education*

3:30 PM

Conference Adjourns